

Sanctity of Life Guiding Principles

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As the legal framework for medical assistance in dying (MAiD) is developed and as Residents, families, Team Members, and others have questions and seek guidance regarding Baptist Housing's approach to these matters, the following principles will guide our response:

A. Sanctity of Life Statement

At Baptist Housing we believe:

- 1. The Bible to be the complete Word of God and the final authority in all matters of faith and practice; and
- 2. Biblical revelation clearly and consistently affirms that human life is formed by God in His image and is therefore worthy of honor and dignity; and
- 3. God alone is the Author of life and He alone numbers our days, from the moment of conception until natural death.

Therefore, we affirm the dignity and sanctity of human life at all stages of development, from conception to natural death and will continue to care for the elderly among us, to show them honor and dignity, and provide them with end-of-life care until their natural death.

B. Respect for Resident Personhood

In accordance with Baptist Housing's philosophy of wellness, irrespective of Resident personal choice, we will demonstrate respect for Resident personhood and rights by providing ongoing excellence in care, excellence in palliative care services, access to information regarding all options available under current laws relating to MAiD, and transitional support to pursue Resident wishes through alternate providers as Baptist Housing exercises its conscience to not provide such services.

C. Respect for Team Member Conscience

Recognizing that our Team Members have diverse opinions regarding the ethics and morality of MAiD, we will respect the right of our Team Members to their opinions and will support our Team to exercise their consciences in a manner which does not impede Resident personhood and choice and which does not impede the organization's expression of its conscience regarding the sanctity of life.